

Leadership – Manager versus Leader

Good managers and proper management are essential in any organisation, and both managers and leaders are necessary for success in an increasingly complex and volatile business environment. One isn't more important than the other!

Management is a job. Leadership is a function or an activity. Anyone and everyone can be a leader. It's the small things that you do that make a difference, influence others and make life at work better.

Manager ¹	Leader
Controls things	Creates things
Keeps track of things	Changes things
Budgets and plans	Finds and creates resources
Solves problems	Shakes things up
Staffs jobs and tasks	Aligns people
Is rule orientated	Is imagination based
Embraces the status quo	Challenges the status quo

¹ Peltier, B., 2010. The Psychology of Executive Coaching. London: Routledge.

